

Segalen+associés is an independent and international Executive Search firm based in Paris and London, operating successfully since 2011.

Today, we assist international corporates, family owned businesses, investment (private equity and real assets) funds and portfolio companies in recruiting their top managers and board members in France, the UK and abroad. We provide tailor-made solutions on management issues, as well as references check and board assessment.

The firm operates (i) in all sectors of the industry with a specific focus on Financial services, particularly Private Equity and Asset Management, (ii) on all Executive Committee and Board level positions and (ii) across Europe with a specific focus on France, the UK and Belgium.

**Title:**

*Research Associate*

**Job Description:**

- You will join a light, reactive and independent structure and be trained by a team who gained experience in the most prestigious international firms. With the support of mentoring and feedback, and development opportunities, you will gain a strong career foundation in executive search. You will fully be integrated within the team and will work directly with all team members in Paris and London including Partners*
  
- Your responsibilities may include, but are not limited to:*
  - update the database of candidates/clients*
  - be in charge of building team charts in the targeted companies and industries*
  - participate in the screening and search of potential candidates for the firm's search mandates*
  - conducting industry and product research*
  
- According to your level of involvement and competence, you will be exposed to candidates' evaluations*

**Your prerequisites are:**

- Good knowledge and interest for the sectors of the economy, the major European players and managerial positions with a focus on Finance*
- Knows to prioritize, to work under pressure and be multi-tasked*
- Autonomous and organized*
- Ambitious, hard-working, driven and capacity to show initiative*
- Attention to details*
- Reliability and team-player personality*
- Fluency in English and French are essential*

**Details**

- Compensation: base + bonus*
- Based in Paris*

**Application**

*Please send a resume and a cover letter to Anne-Sophie Olive - [aso@segalen-associes.com](mailto:aso@segalen-associes.com)*